



# KARTIK & ASSOCIATE

LABOUR LAWS CONSULTANT

**KARTIK K DAND**  
9821336833

## MINIMUM WAGES IN MAHARASHTRA - 01/01/2026 to 30/06/2026

Sr No.	Schedule of Employment	Categories of Worker	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
				In Rupees (per Month)								
1	Advocates or Attorneys	Skilled	3135	16620	3135	<b>19755</b>	15780	3135	<b>18915</b>			
		Semi - Skilled		15150	3135	<b>18285</b>	14310	3135	<b>17445</b>			
		Unskilled		14095	3135	<b>17230</b>	13255	3135	<b>16390</b>			
2	Agriculture Employment	on Machines	4285	6240	4285	<b>10525</b>	5980	4285	<b>10265</b>	5850	4285	<b>10135</b>
		Other		4680	4285	<b>8965</b>	2622	4285	<b>6907</b>	4030	4285	<b>8315</b>
3	Automobile Repairing	Skilled	8831	5500	8831	<b>14331</b>	5200	8831	<b>14031</b>	4900	8831	<b>13731</b>
		Semi - Skilled		5100	8831	<b>13931</b>	4800	8831	<b>13631</b>	4500	8831	<b>13331</b>
		Unskilled		4800	8831	<b>13631</b>	4500	8831	<b>13331</b>	4200	8831	<b>13031</b>
4	Bakeries	Skilled	5824	10100	5824	<b>15924</b>	9750	5824	<b>15574</b>	9350	5824	<b>15174</b>
		Semi - Skilled		9200	5824	<b>15024</b>	8800	5824	<b>14624</b>	8450	5824	<b>14274</b>
		Unskilled		8250	5824	<b>14074</b>	7900	5824	<b>13724</b>	7500	5824	<b>13324</b>
5	Bricks or Roof Tiles	Skilled	6214	8500	6214	<b>14714</b>	8200	6214	<b>14414</b>			
		Semi - Skilled		8000	6214	<b>14214</b>	7750	6214	<b>13964</b>			
		Unskilled		7500	6214	<b>13714</b>	7250	6214	<b>13464</b>			
6	Canteen & Clubs	Skilled	7924	7700	7924	<b>15624</b>	7400	7924	<b>15324</b>	7200	7924	<b>15124</b>
		Semi - Skilled		7000	7924	<b>14924</b>	6700	7924	<b>14624</b>	6500	7924	<b>14424</b>
		Unskilled		6500	7924	<b>14424</b>	6200	7924	<b>14124</b>	6000	7924	<b>13924</b>
7	Cardboard Boxes	Skilled	575	14000	575	<b>14575</b>	Same as Zone I					
		Semi - Skilled		13225	575	<b>13800</b>						
		Unskilled		12490	575	<b>13065</b>						
8	Cashew Processing	Group I	5736	7500	5736	<b>13236</b>	Same as Zone I					
		Group II (A)		7000	5736	<b>12736</b>						
		Group III		6500	5736	<b>12236</b>						
9	Cement & Cement based Industries	Skilled	7339	3710	7339	<b>11049</b>	3410	7339	<b>10749</b>	3110	7339	<b>10449</b>
		Semi - Skilled		3610	7339	<b>10949</b>	3310	7339	<b>10649</b>	3010	7339	<b>10349</b>
		Unskilled		3510	7339	<b>10849</b>	3210	7339	<b>10549</b>	2910	7339	<b>10249</b>



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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
				In Rupees (per Month)								
10	Chemical Fertilizers	Skilled	675	17185	675	<b>17860</b>	17185	675	<b>17860</b>	15940	675	<b>16615</b>
		Semi - Skilled		15650	675	<b>16325</b>	15650	675	<b>16325</b>	14400	675	<b>15075</b>
		Unskilled		14105	675	<b>14780</b>	14105	675	<b>14780</b>	12900	675	<b>13575</b>
11	Cinema Exhibition		7708	Multiplex			Zone - I			Zone - II		
		Skilled		5500	7708	<b>13208</b>	5000	7708	<b>12708</b>	4500	7708	<b>12208</b>
		Semi - Skilled		5000	7708	<b>12708</b>	4500	7708	<b>12208</b>	4000	7708	<b>11708</b>
		Unskilled		4500	7708	<b>12208</b>	4000	7708	<b>11708</b>	3500	7708	<b>11208</b>
12	Cleaning & Sorting of Onions	Mukadam	167	240	167	<b>407</b>	Same as Zone I (Per Day Rate)					
		Unskilled		210	167	<b>377</b>						
		Part Time		126	167	<b>293</b>						
13	Cloth Dyeing & Printing	Skilled	8568	4900	8568	<b>13468</b>	4600	8568	<b>13168</b>			
		Semi - Skilled		4400	8568	<b>12968</b>	4100	8568	<b>12668</b>			
		Unskilled		4100	8568	<b>12668</b>	3800	8568	<b>12368</b>			
14	Construction of Roads / Building	Skilled	2829	21860	2829	<b>24689</b>	20990	2829	<b>23819</b>	20125	2829	<b>22954</b>
		Semi - Skilled		20345	2829	<b>23174</b>	19475	2829	<b>22304</b>	18610	2829	<b>21439</b>
		Unskilled		19265	2829	<b>22094</b>	18400	2829	<b>21229</b>	17530	2829	<b>20359</b>
15	Cotton Ginnig & Pressing	Skilled	625	16080	625	<b>16705</b>	Same as Zone I					
		Semi - Skilled		14530	625	<b>15155</b>						
		Unskilled		12980	625	<b>13605</b>						
16	Cycle Mechanic Workshop	Skilled	625	16235	625	<b>16860</b>	16585	625	<b>17210</b>			
		Semi - Skilled		14705	625	<b>15330</b>	15055	625	<b>15680</b>			
		Unskilled		13260	625	<b>13885</b>	13610	625	<b>14235</b>			
17	Dairy Industry	Skilled	675	17520	675	<b>18195</b>	16720	675	<b>17395</b>	15920	675	<b>16595</b>
		Semi - Skilled		15920	675	<b>16595</b>	14955	675	<b>15630</b>	14330	675	<b>15005</b>
		Unskilled		14330	675	<b>15005</b>	13530	675	<b>14205</b>	12730	675	<b>13405</b>
18	Dispensary	Skilled	8207	9000	8207	<b>17207</b>	8700	8207	<b>16907</b>	8000	8207	<b>16207</b>
		Semi - Skilled		8800	8207	<b>17007</b>	8300	8207	<b>16507</b>	7800	8207	<b>16007</b>
		Unskilled		8500	8207	<b>16707</b>	8000	8207	<b>16207</b>	7500	8207	<b>15707</b>



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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
				In Rupees (per Month)								
19	Drugs & Pharmaceuticals	Skilled	2511	16605	2511	<b>19116</b>	16000	2511	<b>18511</b>	15590	2511	<b>18101</b>
		Semi - Skilled		15185	2511	<b>17696</b>	14580	2511	<b>17091</b>	14170	2511	<b>16681</b>
		Unskilled		14170	2511	<b>16681</b>	13565	2511	<b>16076</b>	13155	2511	<b>15666</b>
20	Dyes & Chemicals	Skilled	6049	8200	6049	<b>14249</b>	7500	6049	<b>13549</b>	6500	6049	<b>12549</b>
		Semi - Skilled		7700	6049	<b>13749</b>	7000	6049	<b>13049</b>	6000	6049	<b>12049</b>
		Unskilled		7200	6049	<b>13249</b>	6500	6049	<b>12549</b>	5500	6049	<b>11549</b>
21	Eatable Tobacco	Skilled	7344	3700	7344	<b>11044</b>	Same as Zone I					
		Semi - Skilled		3200	7344	<b>10544</b>						
		Unskilled		3000	7344	<b>10344</b>						
22	Engineering Industry	Skilled	2511	16450	2511	<b>18961</b>	16045	2511	<b>18556</b>	15225	2511	<b>17736</b>
		Semi - Skilled		15025	2511	<b>17536</b>	14620	2511	<b>17131</b>	13805	2511	<b>16316</b>
		Unskilled		14010	2511	<b>16521</b>	13605	2511	<b>16116</b>	12795	2511	<b>15306</b>
23	Exercise Books	Skilled	6226	6000	6226	<b>12226</b>	5600	6226	<b>11826</b>	5200	6226	<b>11426</b>
		Semi - Skilled		5800	6226	<b>12026</b>	5400	6226	<b>11626</b>	5000	6226	<b>11226</b>
		Unskilled		5600	6226	<b>11826</b>	5200	6226	<b>11426</b>	4800	6226	<b>11026</b>
24	Factories under Factory Act (Residuary)	Skilled	3375	12605	3375	<b>15980</b>	11770	3375	<b>15145</b>	11255	3375	<b>14630</b>
		Semi - Skilled		11445	3375	<b>14820</b>	10800	3375	<b>14175</b>	10160	3375	<b>13535</b>
		Unskilled		10350	3375	<b>13725</b>	9705	3375	<b>13080</b>	9000	3375	<b>12375</b>
25	Film Production Studios	Skilled	725	16675	725	<b>17400</b>	17055	725	<b>17780</b>			
		Semi - Skilled		16065	725	<b>16790</b>	15445	725	<b>16170</b>			
		Unskilled		14555	725	<b>15280</b>	13925	725	<b>14650</b>			
26	Forest & Forestry		700	Highly Remote Areas			Other Areas					
		Skilled		16380	700	<b>17080</b>	15130	700	<b>15830</b>			
		Unskilled - Heavy		15400	700	<b>16100</b>	13975	700	<b>14675</b>			
Unskilled - Light	14420	700	<b>15120</b>	12995	700	<b>13695</b>						
27	Fountain pen & Ball Pen	Skilled	9309	5300	9309	<b>14609</b>	5100	9309	<b>14409</b>			
		Semi - Skilled		5050	9309	<b>14359</b>	4850	9309	<b>14159</b>			
		Unskilled		4800	9309	<b>14109</b>	4600	9309	<b>13909</b>			



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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
				In Rupees (per Month)								
28	Glass Bulb	Skilled	7924	7800	7924	<b>15724</b>	7600	7924	<b>15524</b>	7200	7924	<b>15124</b>
		Semi - Skilled		7100	7924	<b>15024</b>	6900	7924	<b>14824</b>	6500	7924	<b>14424</b>
		Unskilled		6600	7924	<b>14524</b>	6400	7924	<b>14324</b>	6000	7924	<b>13924</b>
29	Glass Industry	Skilled	7924	7700	7924	<b>15624</b>	7400	7924	<b>15324</b>	7200	7924	<b>15124</b>
		Semi - Skilled		7000	7924	<b>14924</b>	6700	7924	<b>14624</b>	6500	7924	<b>14424</b>
		Unskilled		6500	7924	<b>14424</b>	6200	7924	<b>14124</b>	6000	7924	<b>13924</b>
30	Hair Cutting Saloon	Skilled	7924	7700	7924	<b>15624</b>	7400	7924	<b>15324</b>	6900	7924	<b>14824</b>
		Semi - Skilled		7000	7924	<b>14924</b>	6700	7924	<b>14624</b>	6200	7924	<b>14124</b>
		Unskilled		6500	7924	<b>14424</b>	6200	7924	<b>14124</b>	5700	7924	<b>13624</b>
31	Handlooms Industry		5497	Upto 50 Looms			51 to 100 Looms			Above 100 Looms		
		Skilled		7000	5497	<b>12497</b>	8000	5497	<b>13497</b>	8500	5497	<b>13997</b>
		Semi - Skilled		6500	5497	<b>11997</b>	7500	5497	<b>12997</b>	8000	5497	<b>13497</b>
		Unskilled		6000	5497	<b>11497</b>	7000	5497	<b>12497</b>	7500	5497	<b>12997</b>
32	Hospital	Skilled	750	18065	750	<b>18815</b>	17460	750	<b>18210</b>	16850	750	<b>17600</b>
		Semi - Skilled		16595	750	<b>17345</b>	15985	750	<b>16735</b>	15475	750	<b>16225</b>
		Unskilled		15475	750	<b>16225</b>	14865	750	<b>15615</b>	14260	750	<b>15010</b>
33	Hotel & Restaurant	Skilled	7924	7700	7924	<b>15624</b>	7400	7924	<b>15324</b>	7200	7924	<b>15124</b>
		Semi - Skilled		7000	7924	<b>14924</b>	6700	7924	<b>14624</b>	6500	7924	<b>14424</b>
		Unskilled		6500	7924	<b>14424</b>	6200	7924	<b>14124</b>	6000	7924	<b>13924</b>
34	Ice & Cold Drinks Manufactory	Skilled	7830	6000	7830	<b>13830</b>	5700	7830	<b>13530</b>			
		Semi - Skilled		5500	7830	<b>13330</b>	5200	7830	<b>13030</b>			
		Unskilled		5000	7830	<b>12830</b>	4700	7830	<b>12530</b>			
35	Laundry	Skilled	7924	7700	7924	<b>15624</b>	7400	7924	<b>15324</b>	7200	7924	<b>15124</b>
		Semi - Skilled		7000	7924	<b>14924</b>	6700	7924	<b>14624</b>	6500	7924	<b>14424</b>
		Unskilled		6500	7924	<b>14424</b>	6200	7924	<b>14124</b>	6000	7924	<b>13924</b>
36	Liquor Manufactory	Skilled	6370	9910	6370	<b>16280</b>	9190	6370	<b>15560</b>	8470	6370	<b>14840</b>
		Semi - Skilled		9670	6370	<b>16040</b>	8950	6370	<b>15320</b>	8225	6370	<b>14595</b>
		Unskilled		9430	6370	<b>15800</b>	8710	6370	<b>15080</b>	7990	6370	<b>14360</b>



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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
				In Rupees (per Month)								
37	Oil Mill	Skilled	6272	10350	6272	<b>16622</b>	9800	6272	<b>16072</b>			
		Semi - Skilled		9400	6272	<b>15672</b>	8850	6272	<b>15122</b>			
		Unskilled		8500	6272	<b>14772</b>	7950	6272	<b>14222</b>			
38	Optical Frames	Skilled	675	16660	675	<b>17335</b>	16065	675	<b>16740</b>	15470	675	<b>16145</b>
		Semi - Skilled		15295	675	<b>15970</b>	14705	675	<b>15380</b>	14110	675	<b>14785</b>
		Unskilled		13855	675	<b>14530</b>	13260	675	<b>13935</b>	12750	675	<b>13425</b>
39	Paint & Varnishes	Skilled	7924	8200	7924	<b>16124</b>	7800	7924	<b>15724</b>	7400	7924	<b>15324</b>
		Semi - Skilled		7500	7924	<b>15424</b>	7100	7924	<b>15024</b>	6700	7924	<b>14624</b>
		Unskilled		7000	7924	<b>14924</b>	6600	7924	<b>14524</b>	6200	7924	<b>14124</b>
40	Paper & Paper Board	Skilled	675	16740	675	<b>17415</b>	16135	675	<b>16810</b>	15610	675	<b>16285</b>
		Semi - Skilled		15355	675	<b>16030</b>	14835	675	<b>15510</b>	14225	675	<b>14900</b>
		Unskilled		13970	675	<b>14645</b>	13440	675	<b>14115</b>	12920	675	<b>13595</b>
41	Plastic Industry	Skilled	650	15810	650	<b>16460</b>	15300	650	<b>15950</b>	14875	650	<b>15525</b>
		Semi - Skilled		14365	650	<b>15015</b>	13940	650	<b>14590</b>	13515	650	<b>14165</b>
		Unskilled		13005	650	<b>13655</b>	12580	650	<b>13230</b>	12155	650	<b>12805</b>
42	Poha (Kurmura / Churmura) Industry	Skilled	625	14450	625	<b>15075</b>	13770	625	<b>14395</b>			
		Semi - Skilled		13940	625	<b>14565</b>	13260	625	<b>13885</b>			
		Unskilled		12495	625	<b>13120</b>	11815	625	<b>12440</b>			
43	Potteries ( Matchi Bhandi)	Skilled	5497	8000	5497	<b>13497</b>	7500	5497	<b>12997</b>	7000	5497	<b>12497</b>
		Semi - Skilled		7500	5497	<b>12997</b>	7000	5497	<b>12497</b>	6500	5497	<b>11997</b>
		Unskilled		7000	5497	<b>12497</b>	6500	5497	<b>11997</b>	6000	5497	<b>11497</b>
44	Powerlooms	Skilled	7221	10100	7221	<b>17321</b>	9500	7221	<b>16721</b>	8500	7221	<b>15721</b>
		Semi - Skilled		9500	7221	<b>16721</b>	9000	7221	<b>16221</b>	8000	7221	<b>15221</b>
		Unskilled		9000	7221	<b>16221</b>	8500	7221	<b>15721</b>	7500	7221	<b>14721</b>
45	Premises for Buffalo & Cow	Skilled	5975	9400	5975	<b>15375</b>	8600	5975	<b>14575</b>	7800	5975	<b>13775</b>
		Semi - Skilled		8700	5975	<b>14675</b>	8000	5975	<b>13975</b>	7200	5975	<b>13175</b>
		Unskilled		8000	5975	<b>13975</b>	7300	5975	<b>13275</b>	6700	5975	<b>12675</b>



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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
				In Rupees (per Month)								
46	Printing Press	Skilled	7339	4600	7339	<b>11939</b>	4300	7339	<b>11639</b>	3700	7339	<b>11039</b>
		Semi - Skilled		4500	7339	<b>11839</b>	4200	7339	<b>11539</b>	3600	7339	<b>10939</b>
		Unskilled		4400	7339	<b>11739</b>	4100	7339	<b>11439</b>	3500	7339	<b>10839</b>
47	Public Motor Transport	Skilled - A	725	19625	725	<b>20350</b>	18975	725	<b>19700</b>			
		Skilled - B		18975	725	<b>19700</b>	18320	725	<b>19045</b>			
		Skilled - C		18320	725	<b>19045</b>	17570	725	<b>18295</b>			
		Semi - Skilled		15890	725	<b>16615</b>	15240	725	<b>15965</b>			
		Unskilled		14490	725	<b>15215</b>	13835	725	<b>14560</b>			
48	Readymade Garments	Skilled	8207	8600	8207	<b>16807</b>	8400	8207	<b>16607</b>	7800	8207	<b>16007</b>
		Semi - Skilled		7900	8207	<b>16107</b>	7700	8207	<b>15907</b>	7100	8207	<b>15307</b>
		Unskilled		7400	8207	<b>15607</b>	7200	8207	<b>15407</b>	6600	8207	<b>14807</b>
49	Rice Flour & Dal Mill	Skilled	650	15580	650	<b>16230</b>	14920	650	<b>15570</b>			
		Semi - Skilled		13850	650	<b>14500</b>	13185	650	<b>13835</b>			
		Unskilled		12860	650	<b>13510</b>	12200	650	<b>12850</b>			
50	Rubber Balloon Manufacturing	Skilled	625	14110	625	<b>14735</b>	13770	625	<b>14395</b>	13430	625	<b>14055</b>
		Semi - Skilled		13430	625	<b>14055</b>	12570	625	<b>13195</b>	12410	625	<b>13035</b>
		Unskilled		12410	625	<b>13035</b>	12155	625	<b>12780</b>	11815	625	<b>12440</b>
51	Rubber Industry	Skilled	775	19090	775	<b>19865</b>	18345	775	<b>19120</b>	17850	775	<b>18625</b>
		Semi - Skilled		17355	775	<b>18130</b>	16195	775	<b>16970</b>	16115	775	<b>16890</b>
		Unskilled		16120	775	<b>16895</b>	15375	775	<b>16150</b>	14880	775	<b>15655</b>
52	Salt Pan Industry	Highly Skilled	625	14195	625	<b>14820</b>	Same as Zone I					
		Skilled		13700	625	<b>14325</b>						
		Semi - Skilled		12810	625	<b>13435</b>						
		Unskilled		11920	625	<b>12545</b>						
53	Saw Mill	Skilled	5406	9450	5406	<b>14856</b>	9100	5406	<b>14506</b>	8750	5406	<b>14156</b>
		Semi - Skilled		8650	5406	<b>14056</b>	8300	5406	<b>13706</b>	7950	5406	<b>13356</b>
		Unskilled		7800	5406	<b>13206</b>	7500	5406	<b>12906</b>	7150	5406	<b>12556</b>



# KARTIK & ASSOCIATE

LABOUR LAWS CONSULTANT

KARTIK K DAND  
9821336833

## MINIMUM WAGES IN MAHARASHTRA - 01/01/2026 to 30/06/2026

Sr No.	Schedule of Employment	Categories of Worker	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
				In Rupees (per Month)								
54	Seepz	Skilled	6697	6300	6697	12997	Same as Zone I					
		Semi - Skilled		5800	6697	12497						
		Unskilled		5300	6697	11997						
55	Shop & Commercial Establishments	Skilled	3900	11632	3900	15532	11036	3900	14936	10440	3900	14340
		Semi - Skilled		10856	3900	14756	10260	3900	14160	9664	3900	13564
		Unskilled		10021	3900	13921	9425	3900	13325	8828	3900	12728
56	Soaps & Cosmetics	Skilled	7924	7700	7924	15624	7400	7924	15324	7100	7924	15024
		Semi - Skilled		7000	7924	14924	6700	7924	14624	6400	7924	14324
		Unskilled		6500	7924	14424	6200	7924	14124	5900	7924	13824
57	Silver Industry	Skilled	675	16570	675	17245	15610	675	16285			
		Semi - Skilled		15005	675	15680	14400	675	15075			
		Unskilled		13535	675	14210	12920	675	13595			
58	Steel Furniture	Skilled	7924	7800	7924	15724	7600	7924	15524	7200	7924	15124
		Semi - Skilled		7100	7924	15024	6900	7924	14824	6500	7924	14424
		Unskilled		6800	7924	14724	6400	7924	14324	6000	7924	13924
59	Stone Breaking & Crushing	Skilled	5512	9500	5512	15012	9100	5512	14612			
		Semi - Skilled		8500	5512	14012	8100	5512	13612			
		Unskilled		8000	5512	13512	7600	5512	13112			
60	Sweeper & Scavengers	Full Time	7208	10000	7208	17208	9750	7208	16958	9450	7208	16658
61	Tanneries & Leathers	Skilled	6453	9000	6453	15453	8500	6453	14953	8000	6453	14453
		Semi - Skilled		8500	6453	14953	8000	6453	14453	7500	6453	13953
		Unskilled		8000	6453	14453	7500	6453	13953	7000	6453	13453
62	Utensils	Skilled	9056	9200	9056	18256	9000	9056	18056	8500	9056	17556
		Semi - Skilled		8500	9056	17556	8300	9056	17356	7800	9056	16856
		Unskilled		8000	9056	17056	7800	9056	16856	7300	9056	16356



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## MINIMUM WAGES IN MAHARASHTRA - 01/01/2026 to 30/06/2026

Sr No.	Schedule of Employment	Categories of Worker	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
In Rupees (per Month)												
63	Local Authority Industry (other than Village Panchayat)	Skilled	9485	14000	9485	<b>23485</b>	12000	9485	<b>21485</b>	11000	9485	<b>20485</b>
		Semi - Skilled		13000	9485	<b>22485</b>	11000	9485	<b>20485</b>	10000	9485	<b>19485</b>
		Unskilled		11500	9485	<b>20985</b>	10000	9485	<b>19485</b>	8500	9485	<b>17985</b>
64	Watch Strap	Skilled	750	18565	750	<b>19315</b>	17605	750	<b>18355</b>	16550	750	<b>17300</b>
		Semi - Skilled		17255	750	<b>18005</b>	16205	750	<b>16955</b>	15245	750	<b>15995</b>
		Unskilled		16205	750	<b>16955</b>	15245	750	<b>15995</b>	14190	750	<b>14940</b>
65	Wooden Furniture	Skilled	7924	7600	7924	<b>15524</b>	7400	7924	<b>15324</b>	7200	7924	<b>15124</b>
		Semi - Skilled		6900	7924	<b>14824</b>	6700	7924	<b>14624</b>	6500	7924	<b>14424</b>
		Unskilled		6400	7924	<b>14324</b>	6200	7924	<b>14124</b>	6000	7924	<b>13924</b>
66	Wooden Photo Frame	Skilled	7924	7700	7924	<b>15624</b>	7400	7924	<b>15324</b>	7200	7924	<b>15124</b>
		Semi - Skilled		7000	7924	<b>14924</b>	6700	7924	<b>14624</b>	6500	7924	<b>14424</b>
		Unskilled		6500	7924	<b>14424</b>	6200	7924	<b>14124</b>	6000	7924	<b>13924</b>

**If employee count is more then 50 then 5 % additional HRA to be added to the same on Basic +special allowance**

Note:

Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometres radius from all Municipal Corporations limit;

Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;

Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.